

Hyundai Foreign School Anti-Graft Policy

In accordance with the "Prohibition of Improper Solicitation and Graft Act" which applies to all teachers at schools as well as public officials at government or public institutions in Korea, all HFS staff, both teaching and non-teaching, and their spouses are not allowed to accept gifts or gratuities. This includes all forms of individual gifts and group gifts. Even with the best intentions, giving these gifts could put the staff member and the school in legal trouble.

Gifts can only be accepted in the following circumstances;

- 1. All HFS staff may receive gifts from parents/students who are permanently leaving the school.
- 2. All HFS staff who are permanently leaving the school may receive gifts.

Gift giving is a personal choice and families are in no way obligated to give gifts in the above permissible circumstances. However, well-wishing cards are allowed to be given at any time.